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## **Environmental Overview and Sustainability Values**

Baker Manufacturing Company believes the quality of human life is dependent on both economic vitality and a healthy, sustainable natural environment. Therefore we are committed to building sustainability into every aspect of our business, developing and sharing our knowledge inside and outside of our local community and industry. Our pledge to our clients is to provide solutions that are produced to achieve extended life cycles using raw materials that contain the highest elements of renewed resources available from our suppliers. These factors ensure that the products manufactured in our facilities maximize productivity and provide positive economic impact for our clients. Superior design and engineering complement our efforts to conserve and re-use raw material resources throughout the products lifecycle.

## **Product Content Sustainability**

### **Steel**

Cold-rolled steel used in the manufacturing process of base assemblies contains a minimum 10% recycled material content to achieve both sustainability and longevity requirements.

Steel used in this process is 100% recyclable

### **Aluminum**

Extruded Aluminum used in the manufacturing process of base assemblies and M Collection Stanchion Kits contains 25-50% recycled material.

Aluminum extrusions are 100% recyclable.

### **Surface Core Materials**

Particle Core material used in the manufacture of surfaces contains 100% recycled and recovered fiber material. They are certified to contain 80% post-industrial wood fiber and 20% recovered wood fiber on a dry weight basis and contain 100% fast growing Southern Pine from sustainable managed forests.

### **Surface Laminates**

Laminate materials used in the finished surface materials contain 40% recovered material.

Laminates may be recycled into post-consumer recoverable material.

### **Edge Materials**

Edge materials used for the manufacture of finished surfaces contain 10-15% recycled material.

### **Miscellaneous Content**

Miscellaneous parts such as electric motors, gears, chain drives, rollers, etc. are recyclable into future use items.

## **Manufacturing Process Sustainability**

### **Waste Materials**

Steel and Aluminum Waste

Metal Cuttings leftover from the process of sub-assembly part formation are 100% recycled.

### **Hazardous Materials**

100% of all hazardous waste materials left over from all manufacturing processes are recycled into environmentally friendly products.

### **Miscellaneous Waste Materials**

Materials recovered in the form of raw material packaging; paper, cardboard and steel, are re-used within our facility and as out-bound internal packaging.